

## STEP 1: Taking FEC to the Next Level in Leadership



# FLASHER Equipment Co

Job title	Traffic Control Technician Laborer
Reports to	Order of Levels: <ul style="list-style-type: none"><li>• Traffic Control Dispatch Office</li><li>• Traffic Control Superintendent</li><li>• Traffic Control Divisional Manager</li></ul>

### Job purpose

Traffic Control Technician Laborer routinely performs manual labor assisting driver in a truck, delivering, setting up, and picking up Traffic Control Devices for construction work zones and Special Events in various locations where high volume traffic/pedestrians exists; while providing top safety traffic standards and specifications in managing lane closures and road closures.

### Duties and responsibilities

- Assists a drivers routine in manual work delivering, picking up and setting up of traffic control devices
- Works and understand traffic control signs and advisories
- Obtain, comprehend, and practice of proper traffic control at construction sites including flagging and placement of barricades and cones as per TMUTCD and TXDOT Standard TCP's.
- Knowledge of traffic laws
- Performs heavy manual labor duties out doors in extreme weather conditions as needed.
- Provided minor equipment maintenance such as checking hydraulic/brake fluid, oil, water, transmission and air pressure levels and cleans vehicles
- Attendance and punctuality at work are essential functions of this position
- Use hand to finger, handle and operate object tools, or controls and reach with hands and arms
- Must be able to lift up to 50- 100lbs with help of another person and up to 35-40lbs by oneself
- Employee is frequently required to walk, kneel, crouch, crawl, climb, walk, twist, reach, push, and balance to perform essential job functions and tasks.
- May work more than 40 hours during the workweek to include holidays and weekends.
- Must work on various work shifts which consists of day and evening shifts, overnight included, weekend work
- Working in conditions that are primarily outside with exposure to temperature variations; occasional exposure to hazardous chemicals.

### Qualifications

Qualifications include:

- Must be at least 21 years old
- Possess valid driver's license and clean driving record

- Ability to read, follow and comprehend road traffic diagrams, regulations and instructions in English
- Ability to communicate effectively with diverse groups of individuals; face-to-face, or by telephone; always placing the safety 1st as priority.
- Ability to establish and maintain effective working relationships with high energy co-workers and department heads, and the general public
- Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions.
- Ability to deal with problems involving a few concrete variables in standardized situations.
- Ability to read and comprehend work orders in order to pull materials pertinent to current job.
- High level of interpersonal skills and ability to multi-task in a fast paced environment with minimal supervision.
- Must be able to follow company procedures, policies and guidelines at all times.
- This position is subject to Flasher Equipment Company's Drug and Alcohol Free Workplace Policy which includes the following tests: pre-employment, post-accident, random, reasonable suspicion, return-to-duty, and follow-up testing, and TXDOT physical required to CDL licensee
- Work experience in a closely related construction field preferred.
- Ability to operate all types of Flasher Equipment trucks for specific job site requirements.
- Ability to properly operate assigned equipment to include forklifts, hand equipment and manual/ electric pallet jack.
- Report vehicle and all equipment malfunctions to supervisor immediately.

**Working conditions**

- May work more than 40 hours during the workweek to include holidays and weekends.
- Work shifts consists of day and evening shifts, overnight included, weekend work
- Working conditions are primarily outside with exposure to temperature variations; occasional exposure to hazardous chemicals.

**Physical requirements**

- Use hand to finger, handle and operate object tools, or controls and reach with hands and arms
- Must be able to lift up to 50- 100lbs with help of another person and up to 35-40 lbs by oneself
- Employee is frequently required to walk, kneel, crouch, crawl, climb, walk, twist, reach, push, and balance to perform essential job functions and tasks.

**Direct reports**

None

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<b>Approved by:</b>	
<b>Date approved:</b>	
<b>Reviewed:</b>	